

### Sourcing Policy

DHH Panel Products (DHH) is dedicated to ensuring that all timber products we source and sell adhere to the highest ethical and legal standards. This Policy outlines our commitment to responsible timber sourcing, ensuring sustainability, biodiversity and compliance with the UK timber Regulations (UKTR), while promoting fair and ethical trade practices.

We strictly comply with all relevant laws, including UKTR. We verify that all timber suppliers hold the necessary documents to confirm that timber has been sourced legally. Our due diligence includes factory and site visits, maintaining detailed records, ensuring transparency and only working with suppliers who meet legal requirements in their respective countries.

DHH focuses on sourcing timber in an environmentally responsible manner. We prioritise certified timber from sustainably managed forests (FSC or PEFC). These certifications ensure that timber is sourced responsibly, preserving forest ecosystems, supporting biodiversity, and minimising environmental impact. Additionally, we support reforestation and forest conservation efforts, encouraging the use of recycled timber and sustainable practices.

As a member of Timber Development UK (TDUK), we follow the Responsible Purchase Policy, which guides sustainable and ethical timber sourcing. This includes responsible purchasing practices, ensuring traceability of timber, and collaborating with TDUK and other industry bodies to promote best practices and continuous improvement in timber sourcing.

We place great value on transparency and accountability in supplier relationships. Our due diligence process includes regular supplier audits, requiring comprehensive documentation, and conducting risk assessments to mitigate issues like illegal logging or environmental harm. If a supplier presents significant risks, we work with them to improve practices or seek alternative compliant suppliers.

DHH is committed to ensuring fair labour practices throughout our supply chain. We expect our suppliers to uphold international labor standards, ensure fair and safe working conditions, and to respect the rights of indigenous people and local communities. We also require that our suppliers avoid any involvement in child labour, forced labour or exploitation.

We are committed to ongoing improvement in our sourcing practices. This includes regular updates to this policy to reflect new legal and industry standards, as well as collaborations with industry partners, certification bodies, and NGOs to address environmental and social challenges in timber sourcing. We also encourage innovation and the use of new technologies to improve sustainability and traceability.



Ben Francis, Managing Director, DHH Panel Products